

Communication must consist of the following minimum standards and reliable communication must be ensured across all sites and to/from the control room and any supervision staff, to be verified during on site visit in the due diligence phase;

- Communication device to have the following minimum features;
- Type: Professional Analog/Digital Two-Way Radio (DMR Tier II compliant)
- Channels: Up to 128
- Zones: Up to 16 zones with 16 channels per zone
- Remote monitor, stun, and revive functions (with compatible systems)
- Minimum of 12-hours operating time
- NFC Capability
- GPS personnel tracking through visual dashboard in control room

Online Occurrence System – digital incident reporting system / book

Vehicle tracking dashboards with in-cab and road facing video and audio

Telephone / Call taking and dispatching recording system

99.999 reliability referencing backup power, data storage, data integrity and IT systems in place, etc.

5.2.3 Qualifications and Requirements (all certificates must be current)

Senior Ranger:

The Senior Ranger must meet the following requirements and have passed the following certified courses (i.e. possess valid certificates):

Physically fit/ Medical certificate (certificates must be current and to be handed in with CV's)

Minimum of Grade 10 Schooling /certificate but preferably a Grade 12 schooling/certificate

Must be literate in English and a second official language fluently

Police Clearance certificate/ certificate not older than 12 months

PSiRA Grade B Security Clearance/ certificate valid and current

First Aid Level 1/ certificate

Basic Fire Fighting Vegetation/certificate

Advanced conflict training (baton and pepper spray certificate)

Snake handling certificate e.g. SAQA Unit Standard or equivalent from an accredited service provider

Code EB driver licence/ certificate

Additional advantageous qualifications as it equips the Ranger to work within natural areas and nature reserves and similar:

- Chainsaw & Brush cutter Operator Training Course (SAQA Unit Standard)
- A minimum component of 20% of Senior Rangers to hold the following or linear similar qualification;
National Certificate: Nature Conservation: Resource Guardianship or superseded equivalent
- A detailed training and skills development plan with timeframes for further training of this qualification
- Certificate of fauna and flora identification course

Being able to swim with confidence will be a requirement for certain nature reserves and nature areas with waterbodies for their own personal safety.

The Ranger may be required to safely handle wild animals on an ad-hoc basis.

The Ranger's certificates and CV are to be made available on request. Rangers must carry an ID card. It is recommended that rangers spend two days at the nature reserve and nature area where they will be based prior to the commencement of their contract.

Junior Ranger:

The Junior Ranger must meet the following requirements and have passed the following certified courses and possess valid certificates:

Physically fit/ Medical certificate (certificates must be current and to be handed in with CV's)

Preferable Minimum of Grade 10 Schooling /certificate

Must be literate in English and a second official language fluently

Police Clearance certificate/ certificate not older than 12 months